

**Position:** STC  
**Term:** 5 months

## **BACKGROUND**

The World Bank Group's *Women, Business and the Law* (WBL) project measures differences in the law based on gender in 173 economies around the world. It examines the laws, regulations and institutions that differentiate between women and men in ways that affect women's incentives or capacity to work or to set up and run a business. The seven topics covered are: accessing institutions, using property, getting a job, dealing with taxes, building credit, going to court, and protecting women from violence. The report is the first to measure the gender gap in policy variables using quantitative and objective data. The latest edition of the report, *Women, Business and the Law 2016: Getting to Equal*, was launched in September 2015. The full dataset and report are available on our website at [wbl.worldbank.org](http://wbl.worldbank.org).

*Women, Business and the Law* is intended to further country level or cross-country research efforts on linkages between legal differentiations and outcomes for women. Using these data, policymakers can identify gender differentiated laws in their countries and particular areas where gender inequality may be especially pronounced. By focusing on the law, which is tangible and concrete, the report aims to provide policymakers with a starting point for dialogue and action. In fact, several countries are already changing their legislation in this area. *Women, Business and the Law* will monitor these efforts in future editions of the report.

## **DUTIES AND RESPONSIBILITIES**

The project is looking for highly motivated individuals with strong research skills and an interest in comparative law and institutions. Principle duties will include:

- Be responsible for helping to develop a new indicator on the regulatory and practical concerns in access to childcare around the world. Conduct literature reviews and consult with experts via meetings and surveys.
- Provide help to other WBL indicators where needed
- Work on knowledge and learning activities to help Bank staff develop a more informed view on how human rights for women relate to economic growth and poverty reduction
- Provide general support to the project, as required.
- The position will be located in the Washington, DC office.
- Conducting broader legal research on specific indicator topics addressing women's rights;
- Providing general support to the project, as required.

## **SELECTION CRITERIA**

- Degree in Law or MA in economics, gender studies, public policy or equivalent.
- At least one year of relevant work experience.

- Ability to understand legal documents and translate them into actionable indicators; identify trends and exceptions; sort information in order of importance
- Demonstrated research skills on comparative policy issues. Ability to deal sensitively in multicultural environments and operate effectively as a team member;
- A positive attitude; the ability to take initiative to identify and resolve assignment-related issues and demonstrated close attention to detail;
- Excellent analytical skills. Ability to identify relationships and linkages between components and to synthesize information from disparate sources in to a cohesive format;
- Fluency in French is preferred.

#### **ADDITIONAL INFORMATION**

- The position will be located in the Washington, D.C. office.

Please submit a cover letter and resume to Paula Tavares at [ptavares@worldbank.org](mailto:ptavares@worldbank.org) by December 28, 2015.